





Introduction

CoachAlytics, a new leadership development platform from Echelon, helps organizations do one thing: move from good to great when it comes to coaching.

For nearly 20 years, Echelon has studied what top-performing managers do when it comes to coaching.

Top managers today do three things differently when developing their people. **They:**

- Focus their coaching on critical skills (skills that support your business goals and strategy)
- Leverage long-and short-term skill development goals to create momentum in their coaching, and
- Consistently and actively engage team members in their own development

Two Ways to Learn

Social: This CoachAlytics pathway uses a robust blend of small group learning, peer share, and one-on-one engagement to elevate coaching across your management team.

Self-paced: We provide the same great content as the Social option, but allow your managers to engage with learning at their own pace on their own time. We leverage online and mobile micro-learning platforms supported by on-the-job application, video, surveys and more.

Either way, the result is a highly engaging leadership development platform that meets your managers where they are and sets the foundation for a culture of performance.

Real, Measurable Results



CoachAlytics produces real, measurable results. Clients using CoachAlytics report measurable and sustained improvement, not just in their coaching, but in metrics including

- Productivity
- Engagement
- Retention, and
- Use of coaching and learning resources.

For more information on CoachAlytics, visit our web site at www.thinkechelon.com/leadershipdevelopment